

Job Description for Summer Youth Internship Concord Road church of Christ

Requirements:

- Spirituality – as with all forms of ministry—is a great responsibility. Your words and actions affect other’s spiritual lives. With Luke 17:1-3 in mind the Youth Ministry Intern will be expected to have high ethical and moral standards, whether “on the clock” as an employee or not.
- Education – All applicants preferred to have completed their sophomore year in college.
- Transportation – Every Intern should have access to some form of transportation.
- Housing – A host family can be found if needed, but if Interns can make their own housing arrangements in Nashville it is encouraged.

Job Expectations:

- Serve, lead, teach, mentor, and motivate the youth of CRYG in their walk with God. Consider the words of Paul when he said to Titus... “In everything set them an example by doing what is good. In your teaching show integrity, seriousness, and soundness of speech that cannot be condemned.” –Titus 2:7-8
- Ministry—especially Youth Ministry—is NOT an “eight to five” job. There will be some long days and nights, including 24/7 situations like bible camp. The YM intern will have a flexible schedule as laid out by the youth minister and is expected to be available to participate in worship services, bible studies, devos, bible camp, service projects, outreach efforts and other programs as directed by the youth minister all summer long.
- We acknowledge that developing personal, Christ-centered relationships with the youth of Concord Road is critical to the role of an effective youth intern. It is also critical to understand that there is a difference between being a “buddy” and ministering to youth. Interns are expected to focus their efforts in developing spiritual mentor type relationships. Absolutely zero tolerance for any dating CRYG youth.

Organization:

- The Youth Ministry Intern will work under the Concord Road Eldership and ministry staff as a direct report to the Youth Minister, Cody Peery.
- The Youth Intern will function as, and be treated as, a full-time staff member of the Concord Road church of Christ. The Youth Intern should remember that they are representing both God & CR at all times.

Weekly Responsibilities:

- Lift up by name the CRYG in prayer weekly.
- Teach bible classes & lead small group devos
- Work closely as needed with the Youth Minister. (Includes varying office hours)
- Organize, prepare, and execute both formal and informal activities for the summer months that are designed to help our CRYG teens grow spiritually.
- Promote upcoming activities & spiritual encouragement through social media, texts, & apps.
- Observe and gain practical experience in counseling youth and their families as situations present themselves.
- To become self-motivated in your pursuit to truly know the youth at Concord Road while continuing to develop your skills in the ministry of the Gospel.

Additional Responsibilities:

- The intern will be given liberties towards brainstorming and activating his/her own ideas with regard to the youth ministry at Concord Road under the direction of the youth minister. All ideas and activities must be presented to the youth minister for approval before they are carried out. (Ultimately he is responsible to the Elders)
- Assist with the planning and implementation of normal summer youth activities.

(Additional Responsibilities continued)

- Language – You will have the responsibility of speaking to our students, parents, church members, staff and everyone you come in contact with the utmost respect and reverence as a Christian. Colossians 4:6 says, “Let your conversation be always full of grace, seasoned with salt...” – we expect you to be the example when it comes to the way you converse with our students.
- Dress – You should be appropriately dressed whether in the office or out and about. The way you dress sends a message and we want that message to be honorable to Jesus Christ.

Note: Responsibilities may be added or changed to fit the giftedness and particular passions of the intern, as well as to meet unforeseen needs within the youth ministry. AKA duties as assigned!

Relationships:

An intern may under no circumstances become involved in a dating relationship with any member of the youth group. It is recommended that interns never give rides to members of the opposite sex and avoid activities or circumstances that would place them in a one on one setting with members of the opposite sex. It is important that the intern conduct themselves in such a way as to constantly bring honor to God as well as to never call into question/compromise their integrity or motivation.

Compensation:

The salary for the Youth Intern is \$500.00 (before taxes) per week for a specified period (10-11 weeks) beginning mid-May through August. (Pay periods are bi-monthly & exact start/end dates will be agreed upon before hiring.)

Approved ministry expenses will also be compensated during the course of the summer internship for activities which further the intern’s ministry with the CRYG.

Time Expected:

Office hours will be flexible for the summer Intern under supervision of the Youth Minister. Attendance at all scheduled meetings, activities, & times of worship is expected. Days may be taken off only with previous permission/scheduling. In regard to office hours, a premium is placed on time spent with teenagers over sitting in an office, but some office time is required by nature. Please note that this is not a comprehensive document. The responsibilities of youth interns are not limited to those outlined here. This serves only to provide a brief example of the philosophies and expectations regarding our summer youth internship program.

Specific Summer Internship Assignments:

- weekly discussion during the summer your observations of your youth ministry experience.
- The opportunity to organize, plan, & lead weekly activities that include faith building elements. Ideas but not limited to...
 - Mystery Mondays
 - Tuesday Nights Together (TNT)
 - Activities: Hiking, Disc golf, top golf etc..
 - Service Projects:
 - All other ideas you bring to the table that are approved by the youth minister
- Nashville Summer Youth Series every Thursday night.
- CR VBS: You will have specific duties with our Vacation Bible School.
- Williamson County Bible Camp: this includes Southern Hills cofC & Millview cofC
- Wednesday Night MS Class:
- Sunday Morning HS Class

FYI all staff & volunteers @ CR are required to submit to a background check.

If you have any questions please contact

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